

Culture of Mariemont Players

We are DEDICATED TO ETHICAL AND ARTISTIC STANDARDS

We are responsible for our commitments and hold ourselves accountable to deadlines and obligations. We respect others' opinions and ideas, promptly communicate schedules, and attend to conflict in a constructive manner.

We are FAMILY

We accept our colleagues for who they are. We laugh together, support each other through good and bad times, and celebrate group and personal accomplishments. We treat our facilities like home and our colleagues with respect.

We embrace CONVERSATION

We communicate honestly. We understand that mistakes happen, and when they do, we apologize, and we acknowledge them and learn from them.

We are PASSIONATE

We are dedicated to our art form. Our creative work gives us satisfaction and fulfillment. We learn from our colleagues as we seek to be pioneers in the world of community theater. We reward our mental and physical labor by creating a congenial place where we can safely communicate our passion, where everyone belongs to our family.

We are WELCOMING

At Mariemont Players Inc., diversity and inclusion are integral parts of our organization. It is our goal to create a culture of inclusion—whereby we encourage, value and promote the various insights, opinions, and talents, of our diverse artistic community.

To facilitate this environment, awareness and advocacy regarding diverse communities must be the responsibility of all Mariemont Players members. As we strive to make our organization more diverse, equitable, and inclusive, Mariemont Players is taking a proactive internal and external approach to infuse and bolster those values in our culture.

Code of Conduct Summary for Mariemont Players

Mariemont Players strives to maintain a safe and creative work environment where everyone is treated in a professional manner and with respect.

Mariemont Players does not tolerate discrimination, harassment, or retaliation against our volunteers, contractors, or audience members.

Mariemont Players does not tolerate harassment based on gender, race, color, religion, national origin, age, disability, sexual orientation, gender identity or expression, military status, political affiliation, or ancestry.

Mariemont Players does not tolerate verbal abuse or bullying.

Inappropriate conduct with any minor is prohibited and must be reported in accordance with the Mariemont Players' Guidance for the Protection of Minors policy.

Incidents can be reported to the President, the Senior VP of Production, or the Senior VP of Business. Mariemont Players takes reports seriously.

An individual who is found to have engaged in conduct prohibited by Mariemont Players policy will be subject to discipline, up to revocation of membership in Mariemont Players. Remedial action will be taken to remedy the effects of discrimination, harassment, or retaliation that is found to have occurred.

